

Robert L. Podleski

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CAREER SUMMARY

- Talented professional with over eighteen years of success managing highly-rated golf courses.
- Experience at private clubs and resorts with up to 72-holes, with both cool and warm season turf types.
- Proven ability to thrive in an environment with the highest standards in course conditioning, member services, and consistently providing the best possible golf experience for members and guests.
- Skilled in staff leadership, training, and motivating team members to produce outstanding results.
- Exceptional communicator, fluent in golf course terminology/conversational Spanish, and recognized for professionally interacting and coordinating with management team members in all areas of the club.

GOLF MANAGEMENT EXPERIENCE

Farmington Country Club *Charlottesville, Virginia*

2004 to present

28-hole private member-owned club, recognized as a Platinum Club of America, with 2,500 members, 35,000 golf rounds per year, \$1.8M maintenance budget, 10 full time maintenance staff members and 20 seasonal staff members.

Senior Assistant Superintendent (2008-present)

Trusted to direct daily operations in managing and maintaining 28-holes and providing the highest service level for the membership. Manage an aggressive schedule to maintain the course at top condition amidst high volume play year-round. Directly accountable for developing and administering labor budget of \$800,000, along with supervising and training all maintenance staff.

- Lead major renovation projects including an 18-hole bunker renovation worth \$500,000, conversion and grow-in of 10 putting greens to the newest Bent varieties of Tye and 007 and currently undergoing a master plan renovation of the main 18-hole golf course.
- Assisted leadership team in adjusting the maintenance budget to cut 20% while continuing to deliver the best possible course conditioning during the pandemic.
- Reorganized the maintenance facility to significantly improve both efficiency along with enhancing the crew complex area for employees.
- Played a key role in keeping staff turnover rate low while also working with the Human Resources team in making hiring decisions, processing, and securing 20 H2B seasonal employees annually.
- Chosen to serve on Board of Directors for the Lend A Hand Foundation, an employee-funded 501(c)(3) organization designed and managed by club staff to help one another in times of need.
- 98% of members recently surveyed reported being extremely or very satisfied with the condition of the golf course.

Assistant Superintendent (2003-2008)

Supervised management of 10 holes and staff members on the East Course.

INTERNSHIPS

Worked throughout college, gaining valuable experience at highly rated clubs, and learned to meet the highest expectations in golf course maintenance and membership services.

The Country Club in Brookline, Massachusetts

18-hole private club, hosted the Ryder Cup in 1999.

Wild Wing Plantation, Myrtle Beach, South Carolina

72-hole resort.

Kirtland Country Club, Cleveland, Ohio

18-hole private club.

The Legends, Myrtle Beach, South Carolina

72-hole resort.

EDUCATION

Horry Georgetown Technical College *Myrtle Beach, South Carolina*

Associates Degree in Turfgrass Management

Associates Degree in Business Management

PROFESSIONAL INVOLVEMENT

Virginia Turfgrass Council (VTC) – Member since 2003, attend education conferences

Golf Course Superintendents Association of America (GCSAA) – Member since 2005, attend education conferences

Accepted applicant for the 2015 Green Start Academy for the top 50 Assistant Superintendents in the United States